

## Major Resolutions of the Board of Directors in 2024

Number (or Year) of the Meeting / Date	Major Resolutions
<p>First meeting of the Board of Directors in 2024</p> <p>March 6, 2024</p>	<ol style="list-style-type: none"> <li>1. Approved the proposal to adjust salaries of executive officers in 2024.</li> <li>2. Approved the proposal to adjust salaries of the Chairman &amp; CSO and the President &amp; CEO in 2024.</li> <li>3. Approved the proposal regarding distribution of employees' and directors' profit-sharing bonuses in 2023.</li> <li>4. Ratified the 2023 Business Report and Financial Statement.</li> <li>5. Approved the proposal for distribution of 2023 profits.</li> <li>6. Approved the proposal for the time, location, and matters to be discussed at the 2024 Annual Shareholders' Meeting.</li> <li>7. Approved the proposal for amendment of the Rules and Procedures of the Board of Directors Meeting.</li> <li>8. Approved the business plan for 2024.</li> <li>9. Approved the proposal for hiring of qualified CPAs from KPMG to serve as auditors for WNC's 2024 Annual Report as well as to audit WNC's audit fees in 2024.</li> <li>10. Approved the 2023 internal control system statement.</li> <li>11. Approved the proposal for the addition of endorsement and guarantee items in the Procedures Governing Endorsements and Guarantees.</li> <li>12. Approved the proposal to provide letters of support to banks that have business transactions with NEWEB VIETNAM CO., LTD.</li> <li>13. Approved the proposal regarding applications for loans of varying amounts from banks.</li> <li>14. Approved the proposal for opening an account with DBS Bank Limited.</li> <li>15. Approved the proposed record date for capital increase regarding the conversion of bonds issued during the third issuance of domestic unsecured convertible corporate bonds into common shares.</li> </ol>
<p>Second meeting of the Board of Directors in 2024</p> <p>May 8, 2024</p>	<ol style="list-style-type: none"> <li>1. Ratified the Q1 2024 Consolidated Financial Statement.</li> <li>2. Ratified the WNC 2023 Sustainability Report.</li> <li>3. Approved the proposal for amendment of the Audit Committee Charter.</li> <li>4. Approved the proposal for the addition of endorsement and guarantee items in the Procedures Governing Endorsements and Guarantees.</li> <li>5. Approved the proposal to provide letters of support to banks that have business transactions with NEWEB VIETNAM CO., LTD.</li> <li>6. Approved the proposal regarding applications for loans of varying amounts from banks.</li> <li>7. Approved the proposed record date for capital increase regarding the conversion of</li> </ol>

<b>Number (or Year) of the Meeting / Date</b>	<b>Major Resolutions</b>
	bonds issued during the third issuance of domestic unsecured convertible corporate bonds into common shares.
Third meeting of the Board of Directors in 2024  August 7, 2024	<ol style="list-style-type: none"> <li>1. Approved the proposal regarding distribution of directors' profit-sharing bonuses in 2023.</li> <li>2. Approved the proposal regarding distribution of executive officers' profit-sharing bonuses in 2023.</li> <li>3. Ratified the Q2 2024 Consolidated Financial Statement.</li> <li>4. Approved the proposal for amendment of the Environmental Sustainability Policy.</li> <li>5. Approved the proposal for revision of the internal control mechanism for the stock affairs unit.</li> <li>6. Approved the proposal for amendment of the Corporate Governance Best-Practice Principles.</li> <li>7. Approved the proposal to provide letters of support to banks that have business transactions with NEWEB VIETNAM CO., LTD.</li> <li>8. Approved the proposal regarding applications for loans of varying amounts from banks.</li> <li>9. Approved the proposal for the promotion of certain executive officers.</li> </ol>